

WOMEN IN WEB 3 SWITZERLAND (WIW3CH) | CODE OF ETHICS

This Code of Ethics represents our ethical guidelines and best practices to follow honesty, integrity, good faith, fairness and professionalism. This document is not intended as legal advice.

Always be kind to one another!

Empowerment

We seek to empower all members of the association. As such, we will seek to provide opportunities for learning, skill-building, and personal development to enable members to contribute effectively to WiW3CH's mission. Accordingly, we encourage collaboration and cooperation among all members.

Diversity & Inclusion

We value and embrace diversity in all aspects of WiW3CH activities and respect others without regard to race, color, religion, sex, gender, sexual orientation, national origin, age, disability, social and economic class, educational level, family status, political affiliation or mental and physical ability.

Neutrality

Members are to remain neutral in all matters related to political, religious, or ideological affiliations, and shall not engage in any activities or take any positions that could be perceived as favoring one group over another. Members shall treat all members and stakeholders equally and fairly, without discrimination based on race, gender, sexual orientation, religion, or any other characteristic.

Honesty

Members are committed to act honestly, truthfully and with integrity in all our activities.

Integrity

The integrity of all activity performed in the name of WiW3CH establishes trust and thus provides the basis for a long-lasting success.

Consideration

Before making a decision, members should first assess whether the outcome can in any way affect colleagues or others.

Respect

Members are to treat with respect, fairness, and good faith all communities, people, and institutions which they work with and serve. Do not insult or put down others. Harassment and exclusionary behavior aren't acceptable, nor are discriminatory jokes and language, sharing violent material, threats of violence, insults, or any similar behavior towards others.

Harassment of others is strictly prohibited.

In case of differences of opinions, members should first seek to resolve disagreements constructively and in an amicable way. If that is not possible, members should seek to involve other persons to help find a solution.

Responsibility in Representation

Members that act in the name of WiW3CH are responsible for working with professionalism and stand by the core values of WiW3CH.

Transparency

We shall prioritize transparency and openness in all its decision-making processes and ensure that all stakeholders have an equal opportunity to participate and provide feedback.

Members are committed to being responsible, transparent, and accountable for all actions and in doing so improve the accountability, transparency, ethical conduct, and effectiveness of the nonprofit field.

Lawfulness

Members are committed to not pursue any actions contrary to the law of the respective judicial environment.

Continuous learning

We prioritize continuous learning and development and seek to stay up-to-date with the latest technological developments, ethical considerations, and industry best practices.
